**Closing the Gap in Buckinghamshire**

**Friday 11th December 2020, MS Teams**

**1.00 – 3.00pm**

**Agenda**

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| **Time** | **Item** | **Speaker** |
| 1.00 – 1.05 | **Welcome and Introductions**  | **Yvette Thomas,** Equalities and School Improvement Manager |
| 1.05 – 1.30 | **Laying the Foundation** | **Marc Rowland,** Adviser,Unity Schools Partnership and the Education Endowment Fund |
| 1.30 – 2.30 | **Workshop*** Develop an understanding of why and how unconscious bias operates
* Explore how implicit discrimination  can manifest through biases, micro aggressions and exclusion and how these can be challenged
* Consider what is meant by culture and how to develop cultural awareness
* Action plan steps to overcome bias and create cultural intelligence in their practice
* At the end of the training, participants will be provided with a mini-audit and a reflective checklist so that they can go away and evaluate the work in their schools, identifying good practice and areas which could be improved.
 | **Sarah Soyei,** Equaliteach |
| 2.30 – 3.00 | **Plenary – Building our understanding on academic research** | **Marc Rowland,** Adviser, Unity Schools Partnership and the Education Endowment Fund |
| 3.00 | **Close** | **Yvette Thomas,** Equalities and School Improvement Manager |